

Beacon Films CIC PREVENT Policy

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Activity:> Key House, Tankerville Place, Newcastle upon Tyne, NE2 3AT

**The Development Director is responsible for implementing this policy.
Will Sadler is the current Development Director and therefore the “named officer” referred to in this document.**

To clarify: the term “staff” in this document refers to

- Salaried Employees
- Freelancers
- Contracted in Staff (e.g. from an agency or company)
- Board Members
- Volunteers

To clarify: the term “participant” in this document refers to children, young people or adults at risk taking part in the activity provided by Beacon Films.

To clarify: “project/s”, “workshop/s” and “activity/ies” means activity carried out by Beacon Films

Please also refer to the latest Policy Schedule / Checklist

Last updated and ratified by the board	March 2020
Due date for next update and re-ratification	March 2023

Definition of Extremism / Radicalisation:

PREVENT is designed to safeguard against radical or extreme ideology which Beacon Films defines as **'a set of ideas which could justify vilification or violence against individuals, groups or self.'**

This Policy is NOT:

- Aimed at one particular ideology
- Against radical thinking
- About criminalising vulnerable people
- About "spying on the community"

Aims of Policy:

- To provide a secure environment for participants and staff, where they feel safe and are kept safe.
- To ensure staff are aware of the Prevent Strategy and able to protect participants who are vulnerable or at risk of being radicalised
- To ensure that ALL staff recognise that safeguarding is everyone's responsibility irrespective of the role they undertake.
- To convey the understanding that "radicalisation" does not just refer to Islamic radicalisation but any form of extremism, including Far-Right extremism

Practice:

We will:–

- Assess the risk of participants being drawn into terrorism
- Demonstrate that we are protecting participants from being drawn into terrorism by having robust safeguarding policies.
- Ensure Participants are safe from terrorist and extremist material when accessing the internet in projects.

Managing Referrals:

- To refer any participants at risk of being radicalised or extremism through the procedures laid out in the Beacon Films Safeguarding Reporting Procedures
- Please refer also to Beacon Films Safeguarding Policy (separate document)

Staff will be alert to issues including:

- Disclosures by participants of their exposure to the extremist actions, views or materials of others outside of school, such as in their homes or community groups
- Graffiti symbols, writing or art work promoting extremist messages or images
- Participants accessing extremist material online, including through social networking sites
- Parental reports of changes in behaviour, friendship or actions and requests for assistance
- Use of extremist or 'hate' terms to exclude others or incite violence
- Intolerance of difference, whether secular or religious or, in line with our equalities policy, views based on, but not exclusive to, gender, disability, homophobia, race, colour or culture
- Participation in political activity where participants may be being preyed upon due to their learning disability and therefore their more limited capacity to make informed decisions